



# Environmental Policy

Heinz Wattie's Ltd is a trusted leader in providing quality food products while demonstrating respect for the long-term health of people, the planet and our company. Our management team recognises that the company's commercial activities around food processing can impact the environment and the community.

Heinz Wattie's Ltd therefore specifically subscribes to the following environmental protection principles:

- Operating and continuously assessing and improving environmental management systems, performance, policies and procedures.
- Keeping informed of, and complying with, all applicable environmental laws and by-laws as a minimum standard for operating performance.
- Through training and regular employee communications, ensuring that employees are made aware of, and comply with, environmental laws, by-laws and company environmental policies and procedures, and that each employee actively fulfils their role in environmental responsibility.
- Establishing objectives and targets, audit procedures and implementing projects as mechanisms for driving continuous improvement in sustainable environmental performance and manufacturing efficiencies.
- Promoting the use of best practises in all our agricultural activities to improve environmental performance.
- Ensure suppliers and contractors cooperate with environmental programmes.
- Minimising the environmental impacts of all commercial activities through emission control, efficient use of resources and reduction of packaging impacts. Priority is given to addressing those aspects that present the greatest potential risk to the environment.

**Nigel Comer**  
REGIONAL CEO NZ, AUSTRALIA, PACIFIC,  
JAPAN, KOROEA, PNG  
HEINZ WATTIE'S NZ

**Neville Cameron**  
GENERAL MANAGER  
SUPPLY & OPERATIONS HAWKES BAY

**Peter Haigh**  
GENERAL MANAGER  
FROZEN & INTERNATIONAL

**Paddy O'Brien**  
GENERAL MANAGER  
NZ ENVIRONEMNT & RISK:  
PRODUCT DEVELOPMENT MANAGER

**Bryce Dyer**  
HUMAN RESOURCES DIRECTOR  
NZ, PNG, AFRICA & MIDDLE EAST

**Tim Skellern**  
GENERAL MANAGER  
NZ MARKETING